

2013 DRAFTING REQUEST

Bill

Received: **10/30/2012** Received By: **rchampag**
Wanted: **Today** Same as LRB:
For: **Administration-Budget** By/Representing: **Waterman**
May Contact: Drafter: **rchampag**
Subject: **Employ Pub - employee benefits** Addl. Drafters:
Extra Copies:

Submit via email: **YES**
Requester's email:
Carbon copy (CC) to:

Pre Topic:

DOA:.....Waterman, BB0211 -

Topic:

State Employee Health Insurance Premiums

Instructions:

Consolidate 0459, 0460, 0462

Drafting History:

<u>Vers.</u>	<u>Drafted</u>	<u>Reviewed</u>	<u>Typed</u>	<u>Proofed</u>	<u>Submitted</u>	<u>Jacketed</u>	<u>Required</u>
/?	rchampag 11/1/2012			_____			
/1	rchampag 1/29/2013	kfollett 11/1/2012	jmurphy 11/2/2012	_____	sbasford 11/2/2012		State
/2	rchampag 2/5/2013	kfollett 1/29/2013	jmurphy 1/29/2013	_____	mbarman 1/29/2013		State
/3	rchampag	jdyer	phenry	_____	sbasford		State

<u>Vers.</u>	<u>Drafted</u>	<u>Reviewed</u>	<u>Typed</u>	<u>Proofed</u>	<u>Submitted</u>	<u>Jacketed</u>	<u>Required</u>
	2/6/2013	2/5/2013	2/5/2013	_____	2/5/2013		
/4	rchampag 2/8/2013	csicilia 2/6/2013	jmurphy 2/6/2013	_____ _____	sbasford 2/6/2013		State
/5		scalvin 2/8/2013	phenry 2/8/2013	_____ _____	srose 2/8/2013		State

FE Sent For:

<END>

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/2	rchampag 2/5/2013	kfollett 1/29/2013	jmurphy 1/29/2013		mbarman 1/29/2013		State
/3	rchampag	jdyer	phenry	_____	sbasford		State

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/4		csicilia 2/6/2013	jmurphy 2/6/2013	_____	sbasford 2/6/2013		State
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FE Sent For:

15 sac
02/08/2013

<END>

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/?	rchampag 11/1/2012			_____			
/1	rchampag 1/29/2013	kfollett 11/1/2012	jmurphy 11/2/2012	_____	sbasford 11/2/2012		State
/2	rchampag 2/5/2013	kfollett 1/29/2013	jmurphy 1/29/2013	_____	mbarman 1/29/2013		State
/3		jdyer	phenry	_____	sbasford		State

1/4 js 2/6/12 Jim 2/6/13 JB 2/6/13

Vers. Drafted

Reviewed
2/5/2013

Typed
2/5/2013

Proofed

Submitted
2/5/2013

Jacketed

Required

FE Sent For:

<END>

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/?	rchampag 11/1/2012	13 2/5 jld 2/6 ph					
/1	rchampag 1/29/2013	kfollett 11/1/2012	jmurphy 11/2/2012		sbasford 11/2/2012		State
/2		kfollett 1/29/2013	jmurphy 1/29/2013	ph [Signature]	mbarman 1/29/2013		State

FE Sent For:

<END>

2013 DRAFTING REQUEST

Bill

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Received By: rchampag

Wanted: Today

Same as LRB:

For: Administration-Budget

By/Representing: Waterman

May Contact:

Drafter: rchampag

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/?	rchampag 11/1/2012						
/1	rchampag	kfollett 11/1/2012	jmurphy 11/2/2012		sbasford 11/2/2012		State

FE Sent For:

125f
1/29
Jan 1/29/13
<END>

Please put drafting files of 460 & 462 in this one

2013 DRAFTING REQUEST

Bill

Received: 10/30/2012 Received By: **rchampag**
Wanted: **Soon** Same as LRB:
For: **Administration-Budget** By/Representing: **Waterman**
May Contact: Drafter: **rchampag**
Subject: **Employ Pub - employee benefits** Addl. Drafters:
Extra Copies:

Submit via email: **YES**
Requester's email:
Carbon copy (CC) to:

Pre Topic:

DOA:.....Waterman, BB0211 -

Topic:

Craft employee health insurance premiums

Instructions:

See attached

Drafting History:

<u>Vers.</u>	<u>Drafted</u>	<u>Reviewed</u>	<u>Typed</u>	<u>Proofed</u>	<u>Submitted</u>	<u>Jacketed</u>	<u>Required</u>
/?	rchampag 11/1/2012			_____			
/1		kfollett 11/1/2012	11/2/2012	_____	sbasford 11/2/2012		State

FE Sent For:

<END>

2013 DRAFTING REQUEST

Bill

Received: **10/30/2012** Received By: **rchampag**
Wanted: **Soon** Companion to LRB:
For: **Administration-Budget** By/Representing: **Waterman**
May Contact: Drafter: **rchampag**
Subject: **Employ Pub - employee benefits** Addl. Drafters:
Extra Copies:

Submit via email: **YES**
Requester's email:
Carbon copy (CC) to:

Pre Topic:

DOA:.....Waterman, BB0211 -

Topic:

Craft employee health insurance premiums

Instructions:

See attached

Look at 111.81(4)

Drafting History:

<u>Vers.</u>	<u>Drafted</u>	<u>Reviewed</u>	<u>Typed</u>	<u>Proofed</u>	<u>Submitted</u>	<u>Jacketed</u>	<u>Required</u>
/?	rchampag	<i>11/5/12</i>	<i>11/2/12</i>	<i>self</i>			

FE Sent For:

<END>

Champagne, Rick

From: Hanaman, Cathlene
Sent: Tuesday, October 30, 2012 10:23 AM
To: Champagne, Rick
Subject: FW: Statutory Language Drafting Request - BB0211
Attachments: Health Ins Premiums.pdf

From: mickie.waterman@wisconsin.gov [<mailto:mickie.waterman@wisconsin.gov>]
Sent: Tuesday, October 30, 2012 9:46 AM
To: Hanaman, Cathlene
Cc: Thornton, Scott - DOA; Kraus, Jennifer - DOA; Waterman, Mickie D - DOA
Subject: Statutory Language Drafting Request - BB0211

Biennial Budget: 2013-15

Topic: Craft Employees

Tracking Code: BB0211

SBO Team: GGCF

SBO Analyst: Waterman, Mickie D - DOA
Phone: (608) 266-1072
E-mail: mickie.waterman@wisconsin.gov

Agency Acronym: OSER

Agency Number: 545

Priority: Medium

Intent:

Add language that craft employees will continue to pay 100% of the health insurance premiums unless otherwise determined by OSER. Act 10 states that craft employees would be required to pay the same amounts that they are required to pay on the day before the effective date of Act 10.

See attached.

Attachments: True

Please send completed drafts to statlanguage@wisapps.wi.gov

40.05(4) HEALTH INSURANCE PREMIUMS.

(a)

1. For health insurance, each insured employee and insured retired employee shall contribute the balance of the required premium amounts after applying required employer contributions, if any.

2. For an insured employee who is an eligible employee under s. 40.02 (25) (a) 2. or (b) 1m. or 2c., the employer shall pay required employer contributions toward the health insurance premium of the insured employee beginning on the date on which the employee becomes insured. For an insured state employee who is currently employed, but who is not a limited term appointment under s. 230.26 or an eligible employee under s. 40.02 (25) (a) 2. or (b) 1m. or 2c., the employer shall pay required employer contributions toward the health insurance premium of the insured employee beginning on the first day of the 3rd month beginning after the date on which the employee begins employment with the state, not including any leave of absence. For an insured employee who has a limited term appointment under s. 230.26, the employer shall pay required employer contributions toward the health insurance premium of the insured employee beginning on the first day of the 7th month beginning after the date on which the employee first becomes a participating employee.

3. The employer shall continue to pay required employer contributions toward the health insurance premium of an insured employee while the insured employee is on a leave of absence, as follows:

a. Only for the first 3 months of the leave of absence, except as provided in subd. 3. b.

b. Unless otherwise provided in the compensation plan under s. 230.12, for the entire leave of absence if the insured employee is receiving temporary disability compensation under s. 102.43.

(ad) For health insurance, each insured retired employee who elects coverage under s. 40.51 (10), (10m) or (16) shall pay the entire amount of the required premiums, except as provided in par. (bc).

(ag) Except as otherwise provided in a collective bargaining agreement under subch. V of ch. 111, the employer shall pay for its currently employed insured employees:

1. For insured part-time employees other than employees specified in s. 40.02 (25) (b) 2., including those in project positions as defined in s. 230.27 (1), who are appointed to work less than 1,044 hours per year, an amount determined annually by the director of the office of state employment relations under par. (ah).

2. For eligible employees not specified in subd. 1. and s. 40.02 (25) (b) 2., an amount not more than 88 percent of the average premium cost of plans offered in the each tier with the lowest employee premium cost under s. 40.51 (6), as determined annually by the director of the office of state employment relations under par. (ah).

(ah) Annually, the director of the office of state employment relations shall establish the amount that employees are required to pay for health insurance premiums in accordance with the maximum employer payments under par. (ag), except:

1. Craft employees will continue to pay 100% of the premiums unless otherwise determined by the director.

2. If a tier under s. 40.51 (6) has no plans offered in a given year but is used solely to establish contribution amounts for employees who work and reside outside the state, the amount that employees are required to pay shall be the contribution amount for that tier in the prior year adjusted by the average percentage change of the other tiers from the prior year.

(at) An employer shall pay, on behalf of a nonrepresented managerial employee in a position described under s. 40.02 (48) (am) 7. or 8., who was initially employed by the state before July 1, 2011, the same premium contribution rates required by par. (ag) that are paid by the employer for represented employees in positions described under s. 40.02 (48) (am) 7. or 8. who were initially employed by the state before July 1, 2011.

“RESEARCH APPENDIX”

... Drafting History Reproduction Request Form ...





 **DRAFTING ATTORNEYS: PLEASE COMPLETE THIS FORM AND GIVE TO MIKE BARMAN**


(Request Made By: RAC) (Date: 01 / 29 / 2013)

Note:


***BOTH DRAFTS SHOULD HAVE THE
SAME “REQUESTOR”***

(exception: companion bills)

☐  Please transfer the drafting file for
2011 LRB _____ (For: Rep. / Sen. _____)
to the drafting file for
2013 LRB _____ (For: Rep. / Sen. _____)

-----OR-----

☐  Please copy the drafting file for
2013 LRB -0460 / _____ (include the version) (For: Rep. / Sen. DOA-Budget)
and place it in the drafting file for
2013 LRB -0459 (For: Rep. / Sen. DOA-Budget)

 Are These “Companion Bills” ?? ... Yes ☒ No

If yes, who in the initial requestor’s office authorized the copy/transfer of the drafting history
 (“guts”) from the original file: _____

Updated: 09/05/2012

Appendix A



State of Wisconsin
2013 - 2014 LEGISLATURE



LRB-0459/1

RAC: *gjf*

DOA:.....Waterman, BB0211 – Craft employee health insurance premiums

FOR 2013-2015 BUDGET — NOT READY FOR INTRODUCTION

Don't Gen

1 **AN ACT ...; relating to: the budget.**

Analysis by the Legislative Reference Bureau

RETIREMENT AND GROUP INSURANCE

Currently, the Director of the Office of State Employment Relations establishes the amount that employees must pay for health insurance premiums, subject to a general provision that the state may not pay more than 88 percent of the average premium costs of the lowest cost health insurance plans. This bill provides that craft employees must pay all of their health insurance premiums, unless otherwise determined by the Director. A craft employee is a skilled journeyman craftsman, including the skilled journeyman craftsman's apprentices and helpers, but does not include employees not in direct line of progression in the craft.

For further information see the **state** fiscal estimate, which will be printed as an appendix to this bill.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

2 **SECTION 1.** 40.05 (4) (ah) of the statutes is amended to read:

3 40.05 (4) (ah) Annually, the director of the office of state employment relations

4 shall establish the amount that employees are required to pay for health insurance

- 1 premiums in accordance with the maximum employer payments under par. (ag). A
2 craft employee, as defined in s. 111.81 (4), shall pay 100 percent of health insurance
3 premiums, unless otherwise determined by the director.

History: 1981 c. 96, 274, 278, 386; 1983 a. 9 s. 6; 1983 a. 27, 30; 1983 a. 46 ss. 2 to 4, 7; 1983 a. 140; 1983 a. 141 ss. 7 to 12, 20; 1983 a. 290, 504, 538; 1985 a. 29, 119, 135, 225; 1987 a. 27, 83, 107, 309, 356, 363; 1987 a. 403 s. 256; 1989 a. 13, 14, 31, 119, 122, 166, 182, 189, 230, 336, 355, 359; 1991 a. 32, 39, 107, 113, 141, 152, 189, 269; 1995 a. 27, 81, 88, 89, 240, 302; 1997 a. 35, 58, 149; 1999 a. 9, 11, 13, 104; 2001 a. 16; 2003 a. 33 ss. 1004 to 1015, 9160; 2003 a. 69, 117; 2005 a. 22, 153; 2007 a. 20, 131, 200, 226; 2009 a. 15, 28; 2011 a. 10, 32; s. 13.92 (2) (i).

4

(END)



State of Wisconsin
2013 - 2014 LEGISLATURE



LRB-0459/2

RAC:kjf:jm

RMR

DOA:.....Waterman, BB0211 - State Employee Health Insurance Premiums

FOR 2013-2015 BUDGET - NOT READY FOR INTRODUCTION

PWF
12/29/13
jm

Don't Gen

1 **AN ACT ...; relating to:** the budget.

Intent
Analysis

Analysis by the Legislative Reference Bureau

RETIREMENT AND GROUP INSURANCE

Currently, the director of the Office of State Employment Relations establishes the amount that employees must pay for health insurance premiums, subject to a general provision that the state may not pay more than 88 percent of the average premium costs of the lowest cost health insurance plans. This bill provides that craft employees must pay all of their health insurance premiums, unless otherwise determined by the director. A craft employee is a skilled journeyman craftsman, including the skilled journeyman craftsman's apprentices and helpers, but does not include employees not in direct line of progression in the craft.

For further information see the *state* fiscal estimate, which will be printed as an appendix to this bill.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

2 **SECTION 1.** 40.05 (4) (ah) of the statutes is amended to read:

3 40.05 (4) (ah) Annually, the director of the office of state employment relations
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Insert 1-2

1 premiums in accordance with the maximum employer payments under par. (ag). A
2 craft employee, as defined in s. 111.81 (4), shall pay 100 percent of health insurance
3 premiums, unless otherwise determined by the director.

4

(END)

Insert
2-4

**2013-2014 DRAFTING INSERT
FROM THE
LEGISLATIVE REFERENCE BUREAU**

LRB-0459/2ins
RAC:kjf:jm

Insert Analysis:

Currently, the director of the Office of State Employment Relations establishes the amount that employees must pay for health insurance premiums, subject to a general provision that the state may not pay more than 88 percent of the average premium costs of the lowest cost health insurance plans. Under current law, health insurance plans are assigned to three different tiers, depending on cost.

This bill provides that the state may not pay more than 88 percent of the average premium costs of the health insurance plans in each tier.

In addition, the bill provides that if a given tier contains no health insurance plans, but that tier is used to establish the premium amounts for employees who work and reside outside of the state, the amount these employees must pay is based on the premium contribution amount for that tier in the prior year, adjusted by the average percentage change of the premium contribution amount of the other tiers from the prior year.

Finally, the bill provides that craft employees must pay all of their health insurance premiums, unless otherwise determined by the director. A craft employee is a skilled journeyman craftsman, including the skilled journeyman craftsman's apprentices and helpers, but does not include employees not in direct line of progression in the craft.

Insert 2-4:

SECTION 1. 40.05 (4) (ah) of the statutes is ⁴renumbered 40.05 (4) (ah) 1.

SECTION 2. 40.05 (4) (ah) 2. of the statutes is [✓]created to read:

40.05 (4) (ah) 2. For purposes of establishing the amount that employees are required to pay for health insurance premiums, if a tier under s. 40.51 (6) [✓]contains no health insurance plans, but that tier is used to establish the premium amounts for employees who work and reside outside of the state, the amount these employees are required to pay shall be based on the premium contribution amount for that tier in the prior year, adjusted by the average percentage change of the premium contribution amount of the other tiers from the prior year.

SECTION 3. 40.05 (4) (ah) 3. of the statutes is [✓]created to read:

40.05 (4) (ah) 3. A craft employee, as defined in s. 111.81 (4), shall pay 100 percent of health insurance premiums, unless otherwise determined by the director.

“RESEARCH APPENDIX”

... Drafting History Reproduction Request Form ...



DRAFTING ATTORNEYS: PLEASE COMPLETE THIS FORM AND GIVE TO MIKE BARMAN

(Request Made By: RAC) (Date: 01- / 29 / 2013)

Note:

***BOTH DRAFTS SHOULD HAVE THE
SAME “REQUESTOR”***

(exception: companion bills)



Please transfer the drafting file for

2011 LRB

(For: Rep. / Sen. _____)

to the drafting file for

2013 LRB

(For: Rep. / Sen. _____)

-----OR-----



Please copy the drafting file for

2013 LRB

-0462 / _____

(include the version)

(For: Rep. / Sen. _____)

DOA-Budget

and place it in the drafting file for

2013 LRB

-0459

(For: Rep. / Sen. _____)

DOA-Budget



Are These “Companion Bills” ?? ... Yes No

If yes, who in the initial requestor’s office authorized the copy/transfer of the drafting history

(“guts”) from the original file: _____

Appendix B



State of Wisconsin
2013 - 2014 LEGISLATURE



LRB-0462/1

RAC:kjfrs

DOA:.....Waterman, BB0215 - Calculation of employer health insurance premium costs

FOR 2013-2015 BUDGET — NOT READY FOR INTRODUCTION

1 **AN ACT ...; relating to:** the budget.

Analysis by the Legislative Reference Bureau

RETIREMENT AND GROUP INSURANCE

Currently, the director of the Office of State Employment Relations establishes the amount that employees must pay for health insurance premiums, subject to a general provision that the state may not pay more than 88 percent of the average premium costs of the lowest cost health insurance plans. Health insurance plans are currently allocated to one of three tiers based on cost. This bill provides that the state may not pay more than 88 percent of the average premium costs of the health insurance plans in each tier.

For further information see the *state* fiscal estimate, which will be printed as an appendix to this bill.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

2 **SECTION 1.** 40.05 (4) (ag) 2. of the statutes is amended to read:

3 40.05 (4) (ag) 2. For eligible employees not specified in subd. 1. and s. 40.02 (25)

1-2 4 (b) 2., an amount not more than 88 percent of the average premium cost of plans

✓

1 offered in the [✓]each tier with the lowest employee premium cost under s. 40.51 (6), as
2 determined annually by the director of the office of state employment relations under
3 par. (ah).

4

(END)

Champagne, Rick

From: Waterman, Mickie D - DOA <Mickie.Waterman@wisconsin.gov>
Sent: Monday, February 04, 2013 4:26 PM
To: Champagne, Rick
Subject: HI Premium Draft 0459/2

Hi Rick,

I left you a voicemail regarding draft 0459/2, page 2, lines 16-18.

Does the reference to 111.81 (4) not include non-rep craft employees? Should we have the language be similar to the non-stat language from Act 10, which says "craft workers, as defined in section 111.81 (4) of the statutes, and related nonrepresented employees?"

Thanks,
Mickie

Mickie Waterman
Executive Policy and Budget Analyst
Wisconsin Department of Administration
(608) 266-3382



State of Wisconsin
2013 - 2014 LEGISLATURE



LRB-0459/2

RAC:kjf:jm

RMR

DOA:.....Waterman, BB0211 – State Employee Health Insurance Premiums

FOR 2013-2015 BUDGET — NOT READY FOR INTRODUCTION

per

X
1

do not gen
AN ACT ...; relating to: the budget.

Analysis by the Legislative Reference Bureau

RETIREMENT AND GROUP INSURANCE

Currently, the director of the Office of State Employment Relations establishes the amount that employees must pay for health insurance premiums, subject to a general provision that the state may not pay more than 88 percent of the average premium costs of the lowest cost health insurance plans. Under current law, health insurance plans are assigned to three different tiers, depending on cost.

This bill provides that the state may not pay more than 88 percent of the average premium costs of the health insurance plans in each tier.

In addition, the bill provides that if a given tier contains no health insurance plans, but that tier is used to establish the premium amounts for employees who work and reside outside of the state, the amount these employees must pay is based on the premium contribution amount for that tier in the prior year, adjusted by the average percentage change of the premium contribution amount of the other tiers from the prior year.

Finally, the bill provides that craft employees must pay all of their health insurance premiums, unless otherwise determined by the director. A craft employee is a skilled journeyman craftsman, including the skilled journeyman craftsman's apprentices and helpers, but does not include employees not in direct line of progression in the craft.

For further information see the **state** fiscal estimate, which will be printed as an appendix to this bill.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

1 **SECTION 1.** 40.05 (4) (ag) 2. of the statutes is amended to read:

2 40.05 (4) (ag) 2. For eligible employees not specified in subd. 1. and s. 40.02 (25)
3 (b) 2., an amount not more than 88 percent of the average premium cost of plans
4 offered in the each tier with the lowest employee premium cost under s. 40.51 (6), as
5 determined annually by the director of the office of state employment relations under
6 par. (ah).

7 **SECTION 2.** 40.05 (4) (ah) of the statutes is renumbered 40.05 (4) (ah) 1.

8 **SECTION 3.** 40.05 (4) (ah) 2. of the statutes is created to read:

9 40.05 (4) (ah) 2. For purposes of establishing the amount that employees are
10 required to pay for health insurance premiums, if a tier under s. 40.51 (6) contains
11 no health insurance plans, but that tier is used to establish the premium amounts
12 for employees who work and reside outside of the state, the amount these employees
13 are required to pay shall be based on the premium contribution amount for that tier
14 in the prior year, adjusted by the average percentage change of the premium
15 contribution amount of the other tiers from the prior year.

16 **SECTION 4.** 40.05 (4) (ah) 3. of the statutes is created to read:

17 40.05 (4) (ah) 3. A craft employee ~~as defined in s. 111.81(4)~~ shall pay 100
18 percent of health insurance premiums, unless otherwise determined by the director. ↑

19 (END)

Intent
2-19 ✓

**2013-2014 DRAFTING INSERT
FROM THE
LEGISLATIVE REFERENCE BUREAU**

LRB-0459/3ins
RAC:kjf:jm

2-19

NO
X In this subdivision, a "craft employee" is a skilled journeyman craftsman, including the skilled journeyman craftsman's apprentices and helpers, but does not include employees not in direct line of progression in the craft.

Per Jenny, for
definition of
"craft employee" per
def. from Act 32,
section 9115



State of Wisconsin
2013 - 2014 LEGISLATURE



LRB-0459/3
RAC:kjf:ph

4
gjs

DOA:.....Waterman, BB0211 - State Employee Health Insurance Premiums

FOR 2013-2015 BUDGET -- NOT READY FOR INTRODUCTION

do Not gen

1 AN ACT ...; relating to: the budget.

Analysis by the Legislative Reference Bureau

RETIREMENT AND GROUP INSURANCE

Currently, the director of the Office of State Employment Relations establishes the amount that employees must pay for health insurance premiums, subject to a general provision that the state may not pay more than 88 percent of the average premium costs of the lowest cost health insurance plans. Under current law, health insurance plans are assigned to three different tiers, depending on cost.

This bill provides that the state may not pay more than 88 percent of the average premium costs of the health insurance plans in each tier.

In addition, the bill provides that if a given tier contains no health insurance plans, but that tier is used to establish the premium amounts for employees who work and reside outside of the state, the amount these employees must pay is based on the premium contribution amount for that tier in the prior year, adjusted by the average percentage change of the premium contribution amount of the other tiers from the prior year.

Finally, the bill provides that craft employees must pay all of their health insurance premiums, unless otherwise determined by the director. A craft employee is a skilled journeyman craftsman, including the skilled journeyman craftsman's apprentices and helpers, but does not include employees not in direct line of progression in the craft.

For further information see the *state* fiscal estimate, which will be printed as an appendix to this bill.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

1 **SECTION 1.** 40.05 (4) (ag) 2. of the statutes is amended to read:

2 40.05 (4) (ag) 2. For eligible employees not specified in subd. 1. and s. 40.02 (25)
3 (b) 2., an amount not more than 88 percent of the average premium cost of plans
4 offered in the each tier ~~with the lowest employee premium cost~~ under s. 40.51 (6), as
5 determined annually by the director of the office of state employment relations under
6 par. (ah).

7 **SECTION 2.** 40.05 (4) (ah) of the statutes is renumbered 40.05 (4) (ah) 1.

8 **SECTION 3.** 40.05 (4) (ah) 2. of the statutes is created to read:

9 40.05 (4) (ah) 2. For purposes of establishing the amount that employees are
10 required to pay for health insurance premiums, if a tier under s. 40.51 (6) contains
11 no health insurance plans, but that tier is used to establish the premium amounts
12 for employees who work and reside outside of the state, the amount these employees
13 are required to pay shall be based on the premium contribution amount for that tier
14 in the prior year, adjusted by the average percentage change of the premium
15 contribution amount of the other tiers from the prior year.

16 **SECTION 4.** 40.05 (4) (ah) 3. of the statutes is created to read:

17 40.05 (4) (ah) 3. A craft employee shall pay 100 percent of health insurance
18 premiums, unless otherwise determined by the director. In this subdivision, ^ea “craft
19 employee” ~~is a skilled journeyman craftsman, including the skilled journeyman~~

1 ~~craftsman's apprentices and helpers, but does not include employees not in direct~~
2 ~~line of progression in the craft.~~

3 (END)

means a craft employee, as defined
in S. 111.81(4), and includes related
nonrepresented employees

Champagne, Rick

From: Kraus, Jennifer - DOA <jennifer.kraus@wisconsin.gov>
Sent: Thursday, February 07, 2013 6:52 PM
To: Champagne, Rick
Cc: Waterman, Mickie D - DOA
Subject: FW: Updated Stat Lang Drafts

What do you think?

From: Ostrowski, Paul - OSER
Sent: Thursday, February 07, 2013 4:50 PM
To: O'Donnell, Jessica L - OSER
Cc: Kopp, Kathy - OSER; Kraus, Jennifer - DOA
Subject: RE: Updated Stat Lang Drafts

My only concern is the language in LRB-0459/3 mirrors the definition in 111.81, and therefore, will be interpreted to mean represented craft employees. The following doesn't sound the greatest, but would address the issue:

"In this subdivision, a "craft employee" is a skilled journeyman craftsman represented or not represented under chapter 111, including the skilled journeyman craftsman's apprentices and helpers, but does not include employees not in direct line of progression in the craft."

From: O'Donnell, Jessica L - OSER
Sent: Thursday, February 07, 2013 4:24 PM
To: Ostrowski, Paul - OSER
Cc: Kopp, Kathy - OSER; Kraus, Jennifer - DOA
Subject: FW: Updated Stat Lang Drafts
Importance: High

The definition of craft employee for s. 40.05 (4) (ah) 3. in LRB-0459/3 states, "In this subdivision, a "craft employee" is a skilled journeyman craftsman, including the skilled journeyman craftsman's apprentices and helpers, but does not include employees not in direct line of progression in the craft." Please modify that definition as necessary so it includes supervisors and any other employees it should cover and send it to Jenny as soon as possible. Thanks.

From: Kraus, Jennifer - DOA
Sent: Thursday, February 07, 2013 3:43 PM
To: O'Donnell, Jessica L - OSER
Cc: Waterman, Mickie D - DOA
Subject: RE: Updated Stat Lang Drafts

From LRB - 459/5 – I had defined craft employee in earlier drafts in s. 40.05(4) (ah) 3., which I still think is the way to go. The problem with referring to a cross reference, like s. 111.81 (4), is that it can become obsolete. This is the problem that OSER is trying to address. So, I would really recommend defining craft employee is ch. 40

IF you want it changed – I need a definition

From: O'Donnell, Jessica L - OSER
Sent: Thursday, February 07, 2013 12:30 PM
To: Waterman, Mickie D - DOA

Cc: Ostrowski, Paul - OSER; Kopp, Kathy - OSER; Kraus, Jennifer - DOA
Subject: RE: Updated Stat Lang Drafts

Cost Neutrality (LRB-0311/7) – The GIB is prohibited from either expanding benefits offered under the optional employee pay all plans or approving any new optional plans. I don't think this is necessary or wise.

State Employee Health Insurance Premiums (LRB-0459/5) - The definition of craft employee refers to s. 111.81 (4). Craft employees at the UW will no longer be covered by that section effective 7/1/13, so another reference will be needed for them. As Paul mentioned, the definition of craft employee in the Analysis by the LRB needs to be changed.

Smoking Surcharge (LRB-1025/6) - There is no definition of eligible employee in section 1, which creates s. 40.03 (6) (cm). The non-statutory language states that the GIB shall impose a surcharge of \$50 for eligible employees, as defined in section 40.02 (25) of the statutes. The definition of eligible employee for purposes of group health insurance coverage is found in 40.02 (25) (b). I think the correct reference should be in either both or neither section of the bill. I agree with Paul that a reference to s. 40.515 is needed if HDHP premiums are subject to the surcharge.

State Employee Health Savings Account (LRB1024/6) – Section 9 of the draft creates s. “40.515 **Health savings accounts.**” I would prefer to see that section labeled “**High deductible health plan**” because that section allows the GIB to offer another type of health insurance, which may be funded with a health savings account. I think the focus should be on the insurance plan, not the HSA. It is my understanding that section 8 allows the Director to set the employer contribution for a HDHP at more than 88% of the gross premium rate. Am I correct?

From: Waterman, Mickie D - DOA
Sent: Wednesday, February 06, 2013 4:39 PM
To: O'Donnell, Jessica L - OSER; Kopp, Kathy - OSER; Ostrowski, Paul - OSER
Cc: Kraus, Jennifer - DOA
Subject: Updated Stat Lang Drafts

Hi Jessica, Kathy, and Paul –

Attached are updated statutory language drafts for your review. Let us know if you see anything that looks problematic or incomplete.

Thanks,
Mickie

Mickie Waterman
Executive Policy and Budget Analyst
Wisconsin Department of Administration
(608) 266-3382



RMP

DOA:.....Waterman, BB0211 – State Employee Health Insurance Premiums

FOR 2013-2015 BUDGET – NOT READY FOR INTRODUCTION

1 AN ACT *do not gen* ...; relating to: the budget. *Per*

Analysis by the Legislative Reference Bureau

RETIREMENT AND GROUP INSURANCE

a state employee who is
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A craft employee may be either ~~represented~~ nonrepresented or in a collective bargaining unit.

For further information see the **state** fiscal estimate, which will be printed as an appendix to this bill.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

SECTION 1. 40.05 (4) (ag) 2. of the statutes is amended to read:

40.05 (4) (ag) 2. For eligible employees not specified in subd. 1. and s. 40.02 (25) (b) 2., an amount not more than 88 percent of the average premium cost of plans offered in the each tier with the lowest employee premium cost under s. 40.51 (6), as determined annually by the director of the office of state employment relations under par. (ah).

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SECTION 4. 40.05 (4) (ah) 3. of the statutes is created to read:

40.05 (4) (ah) 3. A craft employee shall pay 100 percent of health insurance premiums, unless otherwise determined by the director. ~~In this subdivision, "craft employee" means a craft employee, as defined in s. 111.81 (4), and includes related nonrepresented employees.~~

(END)

2013-2014 DRAFTING INSERT
FROM THE
LEGISLATIVE REFERENCE BUREAU

LRB-0459/5ins
RAC:kjf&cjs:jm

Insert 2-1:

✓

SECTION 1. 40.02 (13m) of the statutes is created to read:

40.02 (13m) "Craft employee" means a state employee who is a skilled journeyman craftsman, including the skilled journeyman craftsman's apprentices and helpers, but does not include employees who are not in direct line of progression in the craft. Craft employees may be either nonrepresented or in a collective bargaining unit for which a representative is recognized or certified under ch. 111.



State of Wisconsin
2013 - 2014 LEGISLATURE



LRB-0459/5
RAC:kjf&cjs:ph

DOA:.....Waterman, BB0211 - State Employee Health Insurance Premiums

FOR 2013-2015 BUDGET -- NOT READY FOR INTRODUCTION

1 **AN ACT ...; relating to:** the budget.

Analysis by the Legislative Reference Bureau

RETIREMENT AND GROUP INSURANCE

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(END)